

COMPLIANCE NEWS

March 28, 2014 - April 3, 2014

RECRUITING CALENDER

<u>Baseball</u>

Mar 28 - Apr 3: Contact Period

Men's Basketball

Mar 28 – Mar 31: Contact Period

Apr 1 – Apr 2: Quiet Apr 3 – Apr 3: Dead

Women's Basketball

Mar 28 - Apr 3: Contact Period

<u>Football</u>

Mar 28 - Apr 3: Quiet Period

Cross Country/Track

Mar 28 - Apr 3: Contact Period

Women's Volleyball

Mar 28 - Apr 3: Contact Period

Tip of the Week

Recruiting Conversations at Camps and Clinics

The academic and membership affairs staff confirmed that a camp or clinic is considered an athletics competition or athletics event. Therefore, a host institution's coaching staff member may not engage in recruiting activities other than recruiting conversations with prospective student-athletes participating in the institution's camp or clinic until after the completion of the camp or clinic. Any recruiting activities that occur after completion of the camp or clinic are subject to applicable recruiting calendar restrictions.

Practice or competition Site – Recruiting contact may not be made with a prospective student athlete prior to any athletics competition in which the prospective student athlete is a participant during the day or days of competition, even if the prospective student-athlete is on an official or unofficial visit.

Recruiting Calendar Exceptions – The interaction during sports camps and clinics between prospective student athletes and those coaches employees by the camp of clinic is not subject to the recruiting calendar restrictions. However, and institutional staff member employed at any camp or clinic is prohibited from recruiting any prospective student athletes during the time period that camp or clinic is conducted.

NCAA Bylaws 13.1.6.2 & 13.12.1.5

As Always, Please Remember to Ask Before You Act!

WSU Compliance News

- As March Madness begins this week, we want to remind all of you that athletics department staff
 members, institutional staff members who have athletic department responsibilities and studentathletes are not allowed to wager on any sport in which the NCAA sponsors a championship. Obviously,
 this includes both the Men's and Women's NCAA Basketball Championships. Please contact the
 Compliance Office directly if you have questions about this matter.
- Coaches if you haven't done so already, please contact the Compliance Office to schedule the spring meeting for your returning student-athletes.

NCAA News: Northwestern University football players can unionize

In a ruling that could revolutionize college athletics, a federal agency ruled Wednesday that college football players at Northwestern University can unionize.

The decision by a regional director of the National Labor Relations Board means it agrees football players at the Big Ten school qualify as employees under federal law and therefore can create the nation's first college athlete's union..

The Evanston, Ill-based university argued college athletes, as students, don't fit in the same category as factory workers, truck drivers and other unionized workers. The school plans to appeal to labor authorities in Washington, D.C.

"While we respect the NLRB process and the regional director's opinion, we disagree with it," a statement from Northwestern University read.

"Northwestern believes strongly that our student-athletes are not employees, but students. Unionization and collective bargaining are not the appropriate methods to address the concerns raised by student-athletes." Outgoing Wildcats quarterback Kain Colter took a leading role in establishing the College Athletes Players Association, or CAPA, which would take the lead in organizing the players. The United Steelworkers union has been footing the legal bills.

Colter, whose eligibility has been exhausted and who has entered the NFL draft, said nearly all of the 85 scholarship players on the Wildcats roster backed the union bid, though only he expressed his support publicly. CAPA attorneys argued that college football is, for all practical purposes, a commercial enterprise that relies on players' labor to generate billions of dollars in profits. That, they contend, makes the relationship of schools to players one of employers to employees.

In its endeavor to have college football players be recognized as essential workers, CAPA likened scholarships to employment pay -- too little pay from its point of view. Northwestern balked at that claim, describing scholarship as grants.

Giving college athletes employee status and allowing them to unionize, critics have argued, could hurt college sports in numerous ways -- including by raising the prospects of strikes by disgruntled players or lockouts by athletic departments.

NCAA COMPLIANCE NEWS continued

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The NCAA has been under increasing scrutiny over its amateurism rules and is fighting a class-action federal lawsuit by former players seeking a cut of the billions of dollars earned from live broadcasts, memorabilia sales and video games. Other lawsuits allege the NCAA failed to protect players from debilitating head injuries. NCAA President Mark Emmert has pushed for a \$2,000-per-player stipend to help athletes defray some of expenses. Critics say that isn't nearly enough, considering players help bring in millions of dollars to their schools and conferences.

CAPA's specific goals include guaranteeing coverage of sports-related medical expenses for current and former players, ensuring better procedures to reduce head injuries and potentially letting players pursue commercial sponsorships.

For now, the push is to unionize athletes at private schools, such as Northwestern, because the federal labor agency does not have jurisdiction over public universities.

During the NLRB's five days of hearings in February, Wildcats coach Pat Fitzgerald took the stand for union opponents, and his testimony sometimes was at odds with Colter's.

Colter told the hearing that players' performance on the field was more important to Northwestern than their in-class performance, saying, "You fulfill the football requirement and, if you can, you fit in academics." Asked why Northwestern gave him a scholarship of \$75,000 a year, he responded: "To play football. To perform an athletic service."

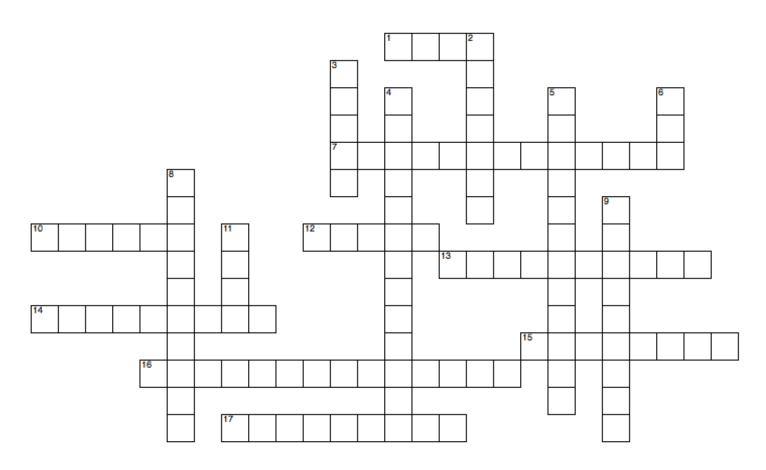
But Fitzgerald said he tells players academics come first, saying, "We want them to be the best they can be ... to be a champion in life."

An attorney representing the university, Alex Barbour, noted Northwestern has one of the highest graduation rates for college football players in the nation, around 97 percent. Barbour insisted, "Northwestern is not a football factory."

COMPLIANCE QUIZ

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- 1. An OPEN EVENT conducted by or held on the campus of an institution is not considered a tryout provided which of the following?
 - a. The event is not classified by age group or level of educational institution.
 - b. Selection of participants is limited ONLY by number, geographical area or some objective standard of performance.
 - c. All participants must be amateurs.
 - d. Both a and b.
- 2. A coach may provide a prospective student-athletes with three complimentary admissions to attend a post season conference championship being held on the institution's campus, provided the prospective student-athlete is on an OFFICIAL visit.
 - a. True
 - b. False.



Down

- 2. Teams that 13 across they coaches for?
- 3. How many teams participated in the first NCAA tournament?
- 4. Who is behind the 1 Billion Dollar Bracket Challenge?
- 5. One of two brothers coaching this year in the sweet sixteen? (13 Across)
- 6. What is the other tournament that teams participate in if they do not get a bid into the NCAA tournament? (abbrv.)
- 8. What city has hosted the most Final Fours?
- 9. What team is the lowest seed to ever when the NCAA Tournament?
- 11. How many Pac 12 schools participated in the NCAA Tournament this year?

Across

- 1. What team holds the most Men's Division I Championships titles?
- 7. Besides the tournament champion's cutting down the nets to take home, what else do they get as a memento? (two words)
- 10. Team that 5 down coaches for?
- 12. What team is the only school to win his and her national championships in the same year?
- 13. One of two brothers coaching this year in the sweet sixteen?
- 14. What women's team has made it to the Big Dance every year since the women's tournament was introduced?
- 15. What athlete holds the record for the most points in a single tournament?
- 16. What coach has more wins than any other coach in NCAA tournament history?
- 17. What is the location of the 2014 Championship Game?

All Sports (except Football and Basketball)

• Beginning July 1st at the completion of the senior year – **One Call Per Week**

Football

• Beginning September 1st of the senior year – **One Call Per Week**

Men's Basketball

Beginning June 15th at the completion of the sophomore year – Unlimited Phone Calls

Women's Basketball

• Beginning September 1st at the beginning of the junior year – **Unlimited Phone Calls**

Compliance Website/Social Media

March 28, 2014 - April 3, 2014

- Compliance Website http://www.wsucougars.com/compliance
- Compliance Facebook http://www.facebook.com/WSUCompliance
 - Compliance Twitter http://twitter.com/WSUCompliance

Compliance Quiz Answers

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Answers to Compliance Quiz:

- 1. D) Both a and b. 13.11.3.1
- 2. B) False. 13.7.2.3

